

# SAULES FINANCES SIA

Accountant and Legal Services



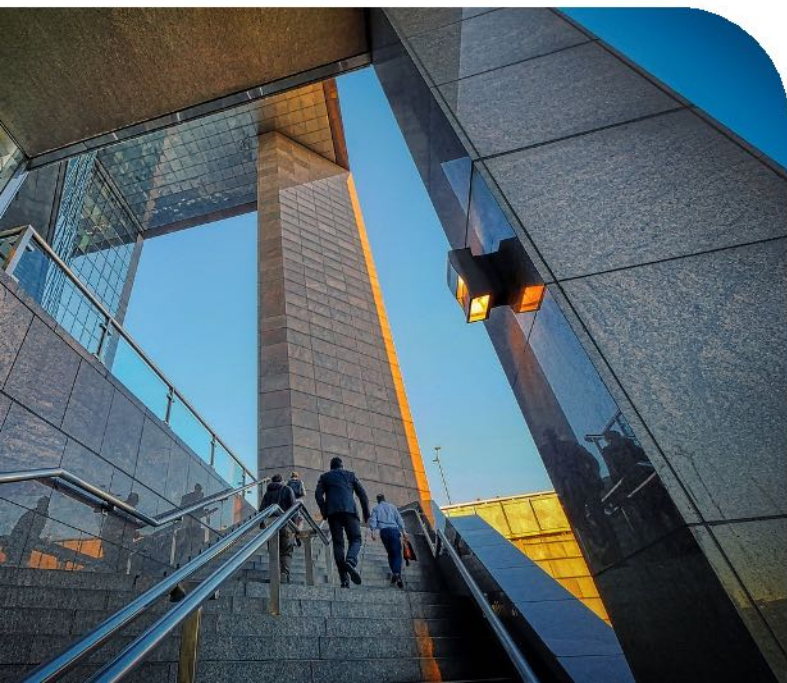
## OUR STORY

As the founder, my journey began with a simple wish: to assist friends from Latvia and beyond. What started as answering questions for friends soon extended to strangers facing unique cultural and regulatory challenges. Recognizing the need for guidance, I established a company to help entrepreneurs, individuals, and businesses navigate these complexities and we grow significantly. Our mission is to give full support to our clients and facilitating growth. We are committed to ensuring everyone receives the tailored guidance they deserve, helping them thrive in new environments. Together, we build a brighter, more connected future.



## WHO WE ARE

Founded in Latvia in 2013, we have become a trusted provider of accounting, auditing, and legal services, dedicated to building lasting, trust-based relationships. Our mission is to deliver high quality, personalized support that empowers clients to thrive. With a team of skilled specialists, we offer tailored solutions in accounting, auditing, business development, and legal consulting. We prioritize professionalism, transparency, and compliance, ensuring every service meets the highest standards. At our core, we value collaboration and responsiveness, simplifying complex regulations and providing unwavering support. We help our clients to achieve their goals with expert guidance and personalized care.





## OUR VISION

To deliver excellence in every service we provide, all at a competitive price. We deeply value each of our clients and are committed to helping them reach their goals. With a client-centred approach, we ensure that our processes and practices are tailored to meet each client's unique needs, offering effective, reliable support every step of the way. While emphasizing our commitment to client success, our vision maintains a friendly and professional.

## OUR QUALITY

Quality is at the heart of everything we do. We provide accounting and legal services tailored to the unique needs of industries across Europe, consistently meeting the highest standards. Our focus on accuracy, reliability, and compliance ensures each client receives the dedicated support they deserve. With extensive experience across sectors, we understand the challenges clients face and deliver transparent, effective solutions that drive real value. Committed to continuous improvement, we stay ahead of industry standards, offering both routine support and strategic guidance to help businesses grow and thrive with confidence.

## SUSTAINABILITY

Sustainability is integral to our business. Providing accounting and legal services across Europe, we are committed to choices that benefit the environment, promote social responsibility, and create lasting value for clients and communities. We actively reduce waste, optimize resources, and minimize our carbon footprint by embracing digital solutions that streamline processes and cut paper use. Transparency and ethical practices guide us, ensuring our services support financial goals while fostering a sustainable future. We continuously explore new ways to embed sustainability into our work, partnering with clients who share this vision. Together, we can build a greener, more sustainable future.



## WHY US

### **Professionalism**

We are delivering results with trust, respect, and integrity, while guiding you with expert care for your success.

### **Experience**

With broad experience and regulatory expertise, we help you navigate challenges and make confident decisions.

### **Accuracy**

In accounting and legal matters, we ensure every detail is handled with precision, giving you the confidence to make informed business decisions.

### **Availability & Confidentiality**

We prioritize your needs with responsive support and unwavering commitment to confidentiality, ensuring you feel secure and valued at every step.

### **Client's Oriented**

We focus on understanding your goals to provide tailored guidance, fostering a collaborative relationship where your success is our priority.



## WHAT WE OFFER



## 01.ACCOUNTING & AUDITING

We provide comprehensive, tailored solutions designed to meet your unique needs and drive success in every aspect of your business, including:

1. Audit Support: Audit-Ready Financials and Internal Reviews.
2. Financial Insights & Reporting: Monthly Reports and Cash Flow & Profit Analysis.
3. International & Cross-Border Compliance: EU Tax Compliance and Transfer Pricing.
4. Virtual CFO: Financial Planning and Investment Guidance.
5. Tax Services: Corporate Tax Filing, VAT Compliance, and Tax Planning.
6. Bookkeeping & Financials: Day-to-Day Bookkeeping and Monthly Financial Statements.
7. Business Setup & Compliance: Company Formation and Annual Filings.

## 02. LEGAL SERVICES

1. Tax Law: Smart Tax Planning, Corporate Tax Filing, Cross-Border Tax, and Audit & Dispute Support.
2. Banking & Finance: Financial Compliance, Banking Deals, AML Compliance, and Cross-Border Finance.
3. EU & Competition Law: Antitrust Guidance, Mergers Support, and Industry-Specific Help.
4. Data Protection & Privacy: GDPR Solutions, Privacy Policies, and Data Breach Support.
5. Energy & Environment: Green Energy Projects, Environmental Compliance, and Climate Action Plans.





### 03. STRATEGIC ADVISORY & BUSINESS TRANSFORMATION

1. Business Growth & Strategy: Growth Plans and Market Entry.
2. Mergers & Acquisitions: M&A Guidance and Post-Merger Integration.
3. Change Management: Change Plans and Executive Coaching.
4. Risk & Compliance: Risk Management and Crisis Planning.
5. Sustainability & ESG: Sustainability Strategy and ESG Compliance.
6. Performance Boosting: Process Improvement and Productivity Tactics.

### 04. TALENT MANAGEMENT & WORKFORCE SOLUTIONS

1. Recruitment & Staffing: Executive Search and Specialized Talent.
2. Smooth Onboarding: New Hire Programs, International Onboarding, and Culture Fit.
3. HR Compliance & Support: Policy Setup and Workplace Investigations.
4. Performance & Growth: Reviews & Feedback, Career Pathing, and Leadership Training.
5. Compensation & Benefits: Market Pay Analysis, Tailored Benefits, and Rewards Programs.
6. Workforce Planning: Future Staffing Needs and HR Analytics.
7. Employee Engagement: Engagement Surveys, Retention Plans, and Wellness Programs.



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