



SAULES FINANCE

Accounting & Legal Services





Excellence in Accounting, Integrity in Auditing!
Building Your Financial Confidence Together!



We are a trusted partner in
Accounting & Auditing, Legal
Services, Strategic Advisory, and
Talent Management. With
integrity and expertise, we ensure
financial accuracy, legal
compliance, and business
transformation. Our tailored
solutions empower organizations
to grow, adapt, and thrive. Let's
build a stronger future together.



OUR STORY

Our journey began with a shared vision: to support entrepreneurs, individuals, and businesses in navigating cultural and regulatory challenges. As a team of expert founders, we started by helping friends from Latvia and beyond, offering guidance that soon extended to a growing network in need of trusted support. Recognizing the demand for expert advice, we established our company to provide solutions that facilitate growth. As we expand into the UK, our mission remains the same, to offer personalized guidance, empowering clients to thrive in new environments. Together, we are building a brighter, more connected future.

WHO WE ARE

Founded in Latvia in 2013, we have grown into a trusted provider of accounting, auditing, and legal services, now extending our expertise to the UK. Committed to building lasting, trust-based relationships, our mission is to deliver high-quality, personalized support that empowers clients to thrive. With a team of skilled specialists, we provide tailored solutions in accounting, auditing, business development, and legal consulting. We uphold professionalism, transparency, and compliance, ensuring every service meets the highest standards. At our core, we value collaboration and responsiveness, simplifying complex regulations and offering unwavering support. We help our clients achieve their goals with expert guidance and personalized care.

OUR VISION

To deliver excellence in every service we provide, all at a competitive price. We deeply value each of our clients and are committed to helping them reach their goals. With a client-centred approach, we ensure that our processes and practices are tailored to meet each client's unique needs, offering effective, reliable support every step of the way. While emphasizing our commitment to client success, our version maintains a friendly and professional.

OUR QUALITY

Quality is at the heart of everything we do. We provide accounting and legal services tailored to the unique needs of industries across Europe, consistently meeting the highest standards. Our focus on accuracy, reliability, and compliance ensures each client receives the dedicated support they deserve. With extensive experience across sectors, we understand the challenges clients face and deliver transparent, effective solutions that drive real value. Committed to continuous improvement, we stay ahead of industry standards, offering both routine support and strategic guidance to help businesses grow and thrive with confidence.

SUSTAINABILITY

Sustainability is integral to our business. Providing accounting and legal services across Europe, we are committed to choices that benefit the environment, promote social responsibility, and create lasting value for clients and communities. We actively reduce waste, optimize resources, and minimize our carbon footprint by embracing digital solutions that streamline processes and cut paper use. Transparency and ethical practices guide us, ensuring our services support financial goals while fostering a sustainable future. We continuously explore new ways to embed sustainability into our work, partnering with clients who share this vision. Together, we can build a greener, more sustainable future.



WHY US

Professionalism

We are delivering results with trust, respect, and integrity, while guiding you with expert care for your success.

Experience

With broad experience and regulatory expertise, we help you navigate challenges and make confident decisions.

Accuracy

In accounting and legal matters, we ensure every detail is handled with precision, giving you the confidence to make informed business decisions.

Availability & Confidentiality

We prioritize your needs with responsive support and unwavering commitment to confidentiality, ensuring you feel secure and valued at every step.

Client's Oriented

We focus on understanding your goals to provide tailored guidance, fostering a collaborative relationship where your success is our priority.

WHAT WE OFFER



01.ACCOUNTING & AUDITING

We provide comprehensive, tailored solutions designed to meet your unique needs and drive success in every aspect of your business, including:

1. Audit Support: Audit-Ready Financials and Internal Reviews.
2. Financial Insights & Reporting: Monthly Reports and Cash Flow & Profit Analysis.
3. International & Cross-Border Compliance: EU Tax Compliance and Transfer Pricing.
4. Virtual CFO: Financial Planning and Investment Guidance.
5. Tax Services: Corporate Tax Filing, VAT Compliance, and Tax Planning.
6. Bookkeeping & Financials: Day-to-Day Bookkeeping and Monthly Financial Statements.
7. Portfolio Management: Portfolio Management provides tailored investment analysis and optimization, with ongoing performance reporting and compliance oversight to ensure alignment with financial goals and regulatory requirements.
8. Business Setup & Compliance: Company Formation and Annual Filings.

02. LEGAL SERVICES

1. Tax Law: Smart Tax Planning, Corporate Tax Filing, Cross-Border Tax, and Audit & Dispute Support.
2. Banking & Finance: Financial Compliance, Banking Deals, AML Compliance, and Cross-Border Finance.
3. EU & Competition Law: Antitrust Guidance, Mergers Support, and Industry-Specific Help.
4. Data Protection & Privacy: GDPR Solutions, Privacy Policies, and Data Breach Support.
5. Energy & Environment: Green Energy Projects, Environmental Compliance, and Climate Action Plans.



03. STRATEGIC ADVISORY & BUSINESS TRANSFORMATION

1. Business Growth & Strategy: Growth Plans and Market Entry.
2. Mergers & Acquisitions: M&A Guidance and Post-Merger Integration.
3. Change Management: Change Plans and Executive Coaching.
4. Risk & Compliance: Risk Management and Crisis Planning.
5. Sustainability & ESG: Sustainability Strategy and ESG Compliance.
6. Performance Boosting: Process Improvement and Productivity Tactics.

04. TALENT MANAGEMENT & WORKFORCE SOLUTIONS

1. Recruitment & Staffing: Executive Search and Specialized Talent.
2. Smooth Onboarding: New Hire Programs, International Onboarding, and Culture Fit.
3. HR Compliance & Support: Policy Setup and Workplace Investigations.
4. Performance & Growth: Reviews & Feedback, Career Pathing, and Leadership Training.
5. Compensation & Benefits: Market Pay Analysis, Tailored Benefits, and Rewards Programs.
6. Workforce Planning: Future Staffing Needs and HR Analytics.
7. Employee Engagement: Engagement Surveys, Retention Plans, and Wellness Programs.

Business Growth & Strategy: Path to Success

At Saules Finance, we recognize the importance of a strong growth strategy in today's competitive market. A clear plan helps businesses navigate opportunities, scale operations, and adopt sustainable practices. Here's a concise guide to strategic growth, expanding into Latvia and the EU, and integrating climate action.

Why Growth Strategy Matters

A solid growth strategy directs your business, helping you identify opportunities and efficiently allocate resources. It ensures adaptability to market changes and positions you ahead of the competition.

Key Elements of Business Growth

1. Growth Plan Essentials

- **Set Clear Goals:** Define objectives like increasing sales or entering new markets.
- **Market Research:** Understand your target audience and competitors.
- **Develop a Roadmap:** Outline actionable steps with timelines and responsibilities.
- **Monitor Progress:** Track performance and adjust strategies as needed.

2. Expanding into Latvia, EU and the UK

- **Understand Regulations:** Familiarize yourself with local laws and business practices.
- **Partner Locally:** Collaborate with local businesses to ease market entry.
- **Adapt Your Approach:** Customize your products and marketing for the local market.
- **Network:** Engage in local industry events to build valuable relationships.

3. Sustainability in Your Strategy

- **Assess Impact:** Identify areas to reduce waste and improve energy efficiency.
- **Set Goals:** Aim for measurable sustainability targets.
- **Engage Your Team:** Foster a culture of environmental responsibility.
- **Track Progress:** Regularly monitor and report on sustainability efforts.





www.saulesfinance.com | info@saulesfinance.com

